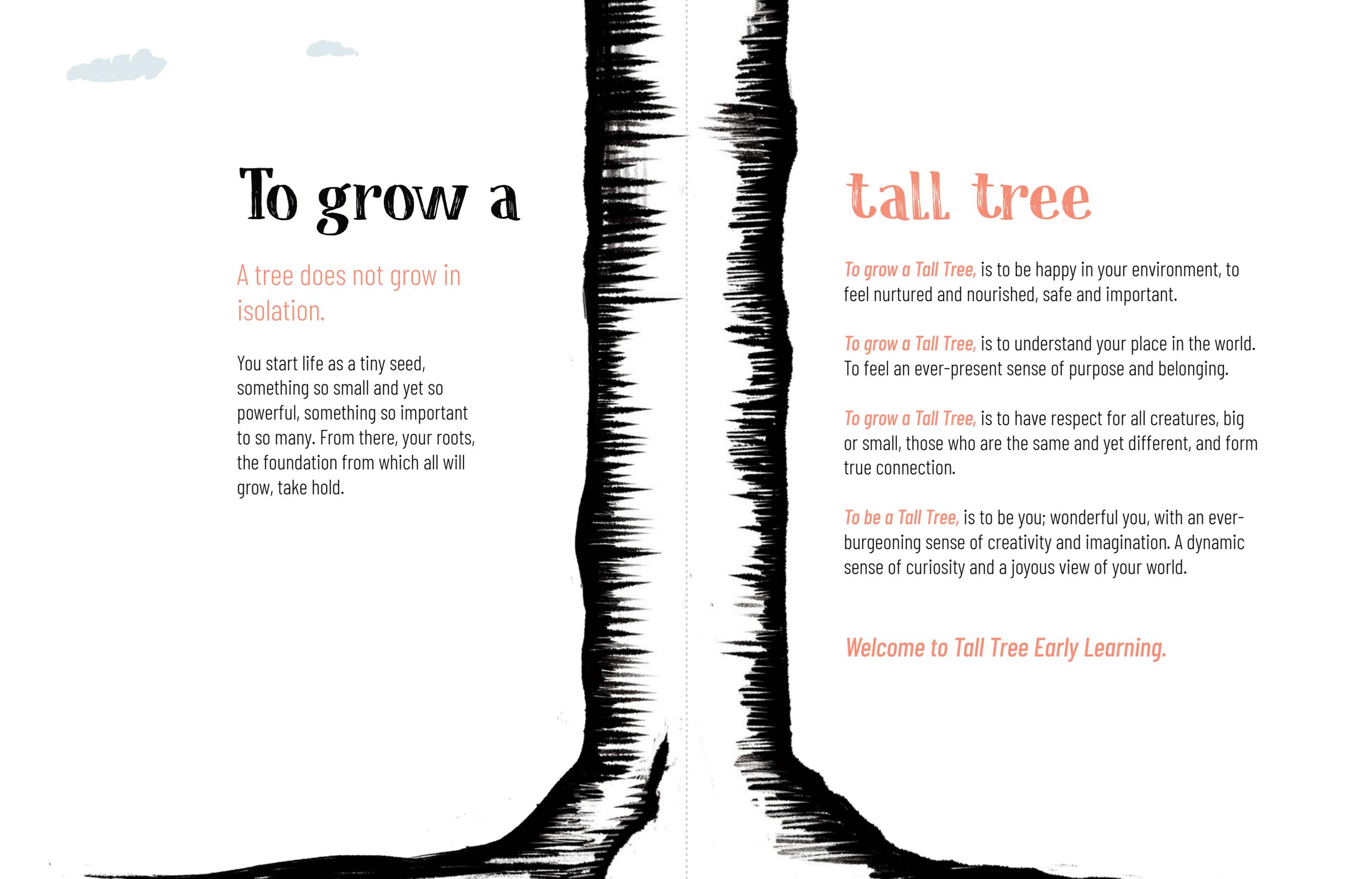




Dreamers, Poets, Dancers, Runners, Artists,
Animal Lovers, Story Tellers,
Astronauts, Tree Climbers

Tall Tree

EARLY LEARNING



To grow a

A tree does not grow in isolation.

You start life as a tiny seed, something so small and yet so powerful, something so important to so many. From there, your roots, the foundation from which all will grow, take hold.

tall tree

To grow a Tall Tree, is to be happy in your environment, to feel nurtured and nourished, safe and important.

To grow a Tall Tree, is to understand your place in the world. To feel an ever-present sense of purpose and belonging.

To grow a Tall Tree, is to have respect for all creatures, big or small, those who are the same and yet different, and form true connection.

To be a Tall Tree, is to be you; wonderful you, with an ever-burgeoning sense of creativity and imagination. A dynamic sense of curiosity and a joyous view of your world.

Welcome to Tall Tree Early Learning.



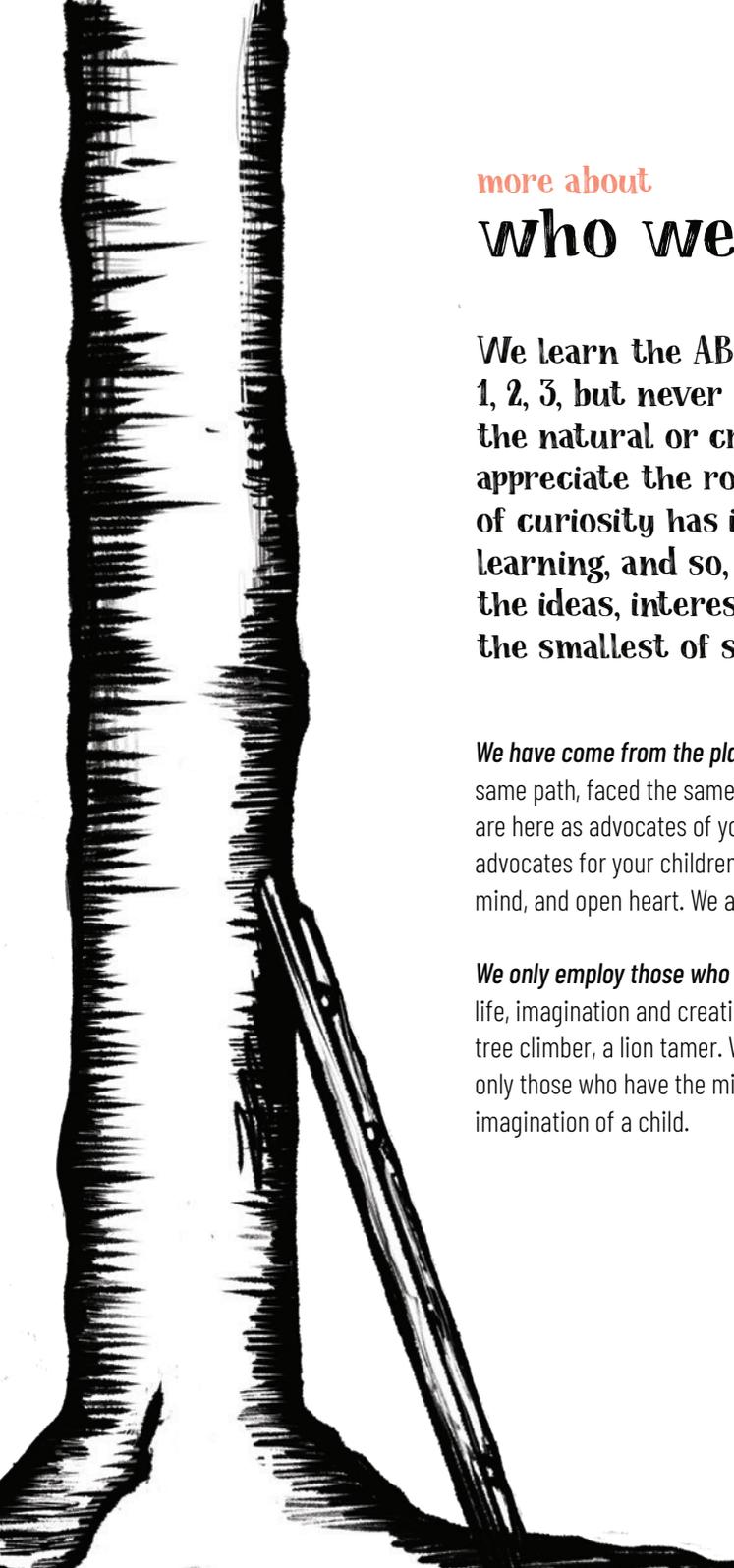
who we are

Tall Tree Early Learning Centres are advocates. Advocates for the rights of all children, to experience a sense of Belonging. An environment in which they can grow, in every sense of the word.

We are **early childhood experts**, a local WA family, who have been running early learning facilities for the past 20-years. We have grown, along with the children in our care, to a place of profound appreciation and understanding for the magic that is early childhood.

A time of so much potential, that serves great purpose for laying the foundation from which these wonderful individuals will grow.

Creativity, freedom of expression and child-led explorative play are at the centre of everything we do. We believe the minds of children are wonderful and need little in the way of moulding.



more about
who we are

We learn the ABC and we learn our 1, 2, 3, but never at the expense of the natural or creative world. We appreciate the role a developed sense of curiosity has in a lifelong love of learning, and so, work to expand on the ideas, interests and dreams of even the smallest of seeds.

We have come from the place of a parent, we have walked the same path, faced the same emotions and challenges, and so are here as advocates of you – the family – as much as we are advocates for your children. We work with an open door, open mind, and open heart. We are a shoulder or a confidant.

We only employ those who share our passion for children, life, imagination and creation. A story teller, an eco-warrior, a tree climber, a lion tamer. Whatever comes our way, we want only those who have the mind of an adult but the heart and imagination of a child.



We spend our days creating, learning, moving, expressing and imagining. We have progressed ever forward, which funnily enough, has warranted a retracing of days gone-by. We appreciate that children need to be children; and will never stand in the way of an imaginary game or a thirst for more information.

**Because that is where
Tall Trees grow.**

Atelier

Creative expression is a window into the heart song of even the littlest people.

Using art to guide and inform our child-led learning experiences, our Atelier plays a very important role in learning. The freedom to create and express, assists little ones to make sense of the world around them and to build on the learnings they encounter as they wander through their day-to-day lives.

We provide blank canvasses and catalysts of inspiration to facilitate their creative freedom. We allow your little one to choose what they wish to express. We encourage, rather than inform their choices, and refrain from overly-structured activities and templates.

Few things delight as much as the opportunity to see the world through your little one's eyes and art is wonderful medium in which to do so.

Nutrition

Ensuring your little one is healthy, satiated and nourished is a passion for us; and so, Food Education is an essential component in each and every day.

Our menus are based around Australian Dietary Guidelines, but with informed input from Nutritionists and our on-staff Health Coach. We focus on eating from the rainbow as a way to encourage a varied and nutrient-dense diet.

All of our meals are cooked in-house by professional Cooks and our menus are seasonal and based around locally and responsibly sourced produce.

As little ones start to express eating preference and develop their own palate, we create conversation around food preference and use group meal times as a way of gently encouraging through peer imitation and positive reinforcement. Eating is never forced, and little tummies are respected.

We are a nut and kiwi fruit conscious centre and will ensure all food allergies are respected and given paramount importance. The safety of your little one is always our first and foremost concern.

ROAM





Environments

Your little one learns through the building and sustaining of relationships, through interaction and engagement with others. The environment in which they spend their time is therefore essential, in creating a space to facilitate and foster.

We create functional, interactive and responsive environments in which child-led interests come to the fore. Early childhood is a time of discovery; and structured lesson plans are no match for genuine interest when it comes to learning. Environments must initiate self-discovery and intrigue.

Inside environments are eclectic and include items of interest, old and new, to create conversation and catalyst for learning. Our heritage-listed premise allows children to appreciate where we have been, whilst our focus on sustainability and re-purposing of items allows us to pave the way forward, for where we feel we need to go.

Outside environments are built with nature and natural play at their centre, with wood and other environmentally-sound materials carefully selected. We want to create environments where your little one is able to run, discover and play like children of days gone by. Safety is always considered, but with room for the adventurous at heart to explore and to build all-important gross motor skills.

Breakout areas allow for small groups to better focus on particular interests and learning opportunities, as well as allowing our Educators to build stronger relationships and keep a mindful eye on social, emotional, physical and intellectual development.



Nursery

6-weeks to Confident Walker

There is no point in a journey more important, than the start.

Returning to work after having your baby is an extremely emotional time; and a monumental adjustment for you and your little one. We understand the challenges and the triumphs, the sleep deprivation and overwhelming to-do lists, not to mention the transition into a brand-new routine for your family.

Whether this is your first child, or you've been here before, we understand you will want to be kept informed about not just the particulars of eating, sleeping, nappies and mood; but of those precious little moments that make this time so special. Smiles, laughs, rolling, crawling, first friends, comforters, starting solids and your little one's ever-emerging personality. We will ensure you feel connected and comforted.

Our Nursery Room is a safe and nurturing place for your baby to thrive. The Educators in this room are handpicked as our most nurturing, attentive and in-tune. The environment is carefully considered to be inspiring and wondrous but also safe, as this is the age of oral exploration and discovery, with everything ending up inside little mouths.

The first year of life is a time of rapid growth and development, where every moment matters. Enabling our littlest ones to expand their growing awareness and appreciation of the world around them is imperative and works to establish a strong sense of curiosity, critical for future learning.

Babies learn by exploration, experimentation and observation, so there is always plenty to see, feel and do. We also understand however; that during this time of boundary testing and exploration, the world can be a scary and overwhelming place at times, so our focus, more than anything else, is to ensure that equally important sense of safety and connection.

Babies

Confident Walker to Two-Years

So much to do and so much to learn, for such little people.

The progression from Baby to Toddler is a time of rapid development and milestones. A time of intense discovery and exploration as your little one learns to walk, learns to talk and starts to develop an even deeper sense of their environment. With this discovery of new skills, comes the intensifying of new emotions and a greater sense of self. Big leaps and even bigger emotions.

In our Babies Room, we nurture little ones and allow them to develop that all-important sense self and independence; whilst balancing their need for security and stability. Relationships come to the forefront, as they learn to decipher trust and navigate the tricky politics of first friendships through parallel play.

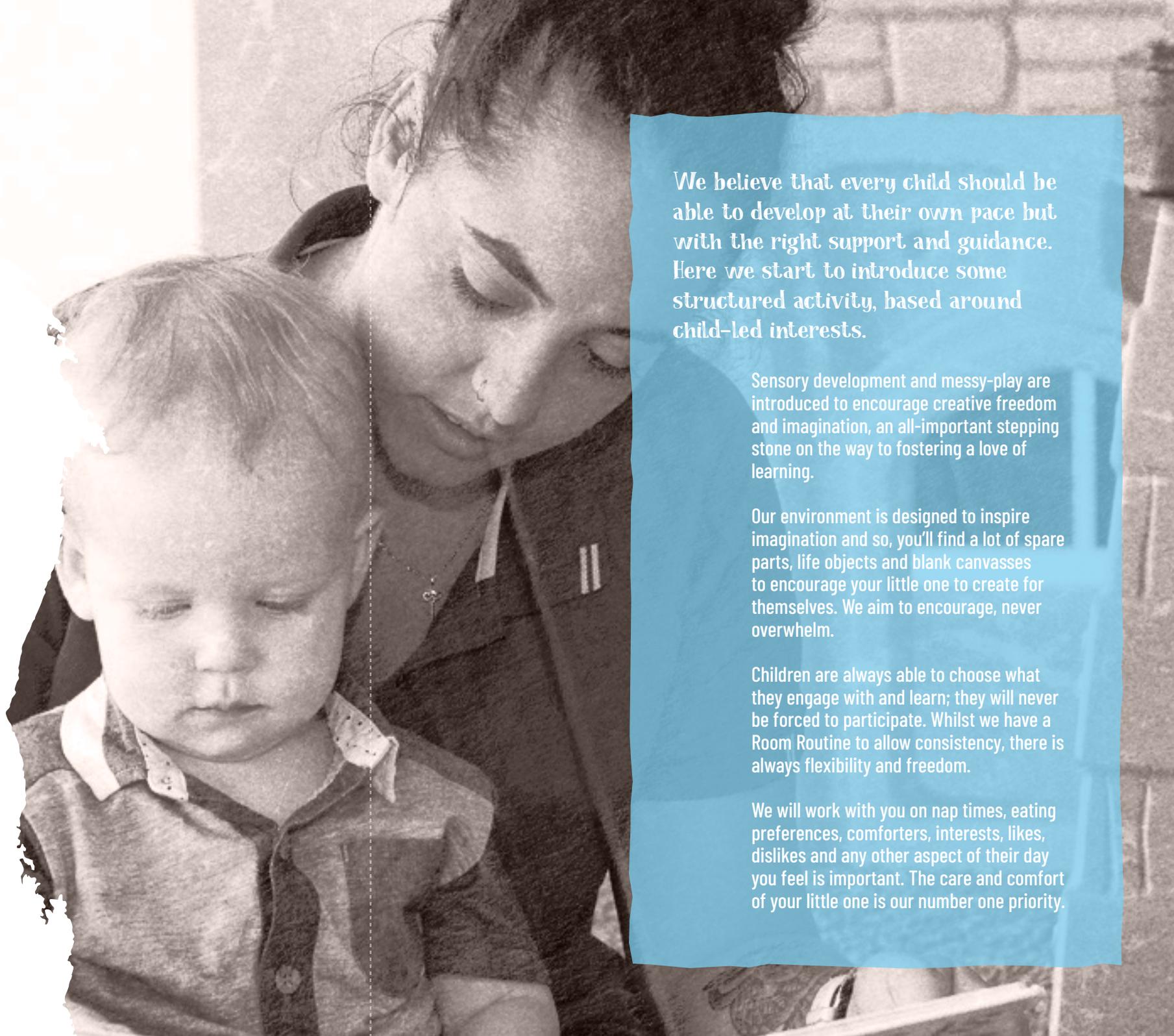
We believe that every child should be able to develop at their own pace but with the right support and guidance. Here we start to introduce some structured activity, based around child-led interests.

Sensory development and messy-play are introduced to encourage creative freedom and imagination, an all-important stepping stone on the way to fostering a love of learning.

Our environment is designed to inspire imagination and so, you'll find a lot of spare parts, life objects and blank canvasses to encourage your little one to create for themselves. We aim to encourage, never overwhelm.

Children are always able to choose what they engage with and learn; they will never be forced to participate. Whilst we have a Room Routine to allow consistency, there is always flexibility and freedom.

We will work with you on nap times, eating preferences, comforters, interests, likes, dislikes and any other aspect of their day you feel is important. The care and comfort of your little one is our number one priority.



Toddlers

Two-years to Three-years

A time when first friendships develop, and sense of self strengthens.

Parallel play turns to social play and a whole new world opens up for little ones, as they learn, not just from the ideas they conjure; but from those born of the imaginations of others.

As your Toddler starts to step ever-so-lightly towards school readiness, their thirst for answers to their questions intensifies. The endless seeking of knowledge and information is the perfect time to gently introduce a more structured learning environment, without stepping away from our ethos of child-led learning opportunities.

Through our carefully constructed internal and external environments, we create catalysts of wonderment and excitement. Fostering a passion for learning and introducing early numeracy and literacy in a gentle and measured manner.

Social and emotional intelligence takes leaps and bounds at this age, so activities focused around group interaction and participation are encouraged, whilst respecting personality and individuality.

Awareness of toileting and development of taste preferences and palate are also key milestones at this age, so we work with you on developing these important areas.

Building relationships and ensuring happy and healthy body, mind and soul is at the heart of our Toddler Room, for this is where Tall Trees grow.



Kindy

Three-years to Five-years

A time in childhood to celebrate freedom, imagination and first friendships, as your little one tip toes towards starting school.

Such a special time that can never be recreated. Never again will a time so full of wonderment and freedom exist. In their final years of pre-school, we believe children should enjoy the pure delight of being children. Running in fresh air, creating at will, climbing, imagining, forming a firm foundation of positivity and well-being, from which their future can spring.

We weave school-readiness concepts into the daily fabric of our Kindy Room, careful not to tread on child-led learning opportunities. We learn the ABCs and the 123s but never at the expense of an imaginary game or something that sparks their interest.

Our environments are clean slates, waiting for the inspiration and ideas of your little one, to bring them to life.

We include a variety of incursions into their week, to provide an opportunity for knowledge and interest expansion, as well as yoga and mindfulness exercises to allow for little minds to slow and little bodies to stretch.



Programming and curriculum come more to the fore, to support developmental milestones. We work with you on any areas of concern in a positive and proactive manner, tailored to the personality and learning style of your child.

Art and expression, friendship and independence, an introduction to early numeracy and literacy, our kindy room is the perfect stop on the way to your little one's final destination of conventional schooling.

A Tall

Example of a
daily routine



7.00am

7.30am

8.00am

8.30am

9.30am

10.45am

11.00am

11.30am

1.00pm

3.00pm

3.30pm

4.30pm

5.00pm

5.15pm

Tree Day

Our Centre operates from
7.00am until 6.00pm
Monday through to Friday

Centre open | Sibling grouping until 7.30am

Breakfast finishes

Indoor / Outdoor free play

Morning tea

Programmed experiences and Child-led learning

Mat session (Babies, Toddlers and Kindy)

Lunch time

Nap or Quiet time

Quiet time and Mindfulness i.e. Reading, Atelier
Studio, Meditation

Afternoon Tea

Programmed outdoor experiences
(weather permitting)

Child-led play and exploration

Late snack

Sibling grouping until close

New Family Checklist

Enrolling your little one into care can be an overwhelming process. Some of these things you may have already done, we just want to give you a little helping hand on what you need to do. If at any stage you have any questions, please let us know as we are only too happy to help.

Create a myGov account	✓	Accept the 'Offer of Placement' from Tall Tree in Centrelink	✓
Link Centrelink Services to your myGov account	✓	Book in your Orientation	✓
Ensure both yourself and your child have a Centrelink CRN	✓	Provide up-to-date Immunisation Record to Director	✓
Open Centrelink and complete a Child Care Subsidy (CCS) Claim – Note: Claims may take several weeks to be approved	✓	Provide Birth Certificate to Director	✓
Confirm your CCS percentage and hours per fortnight	✓	Complete Child Profile Form	✓
Complete Tall Tree Enrolment via QKENrol	✓	Receive a copy of the Parent Handbook	✓
Complete DebitSuccess Direct Debit Form	✓	Receive a copy of the Policies and Procedures Document	✓

For Day One

Clearly label all of your child's possessions	✓
Pack your little one's bag (see next page)	✓
Read the Tall Tree Poem before bed	✓
Download Kindyhub App so you can see what your little one is up to	✓
Like the Tall Tree Early Learning Subiaco Facebook Page	✓
Follow the Tall Tree Early Learning Instagram	✓
Take home your photo and photo frame to mark the occasion	✓

End of First Fortnight

Book in your 15-minute chat with Director (if necessary)	✓
Read Room Leader's summary on your little one's first fortnight	✓



What to pack in my bag

- A backpack for all my belongings
- 4 x nappies (if required) or a change or two of underwear just in case
- Nappy cream (if required)
- Breast milk or formula (if required)
- Bottles (if required)
- Water bottle with my name on it
- Change of clothes (see note below)
- Long-sleeved t-shirt for outdoor play
- Hat for outdoor play (Bucket or Legionnaire style, no peak caps)
- Closed toe shoes for outdoor play
- Seasonal-appropriate clothing (Jumper or Jacket for cooler months)
- Gumboots and raincoat in Winter for jumping in puddles
- Sunscreen (if there's a certain brand I need)
- Little notes on what I have been doing and/or what I currently enjoy to help my Educators with learning opportunities and experiences
- Please clearly label all my belongings so I know they're mine.

Just a little note on clothing...

Early Childhood is messy and fun business. Whilst we appreciate looking super stylish, we ask that you only send little one's in clothes you are happy to come home paint-stained, scuffed or otherwise. **We like to let children, be children.**

We cannot guarantee clothes will be returned in the condition you drop them off, so please only send children in clothing you are happy to be 'learned in'.

A good rule of thumb is, if you wouldn't let them eat Spaghetti Bolognese in it... it's probably not for Tall Tree.



Fees

Permanent
(Regular) Bookings
less your CCS entitlement **\$130 per day**

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Casual Bookings
less your CCS entitlement **\$140 per day**

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Enrolment Fee **\$100**

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No minimum days per week.

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People

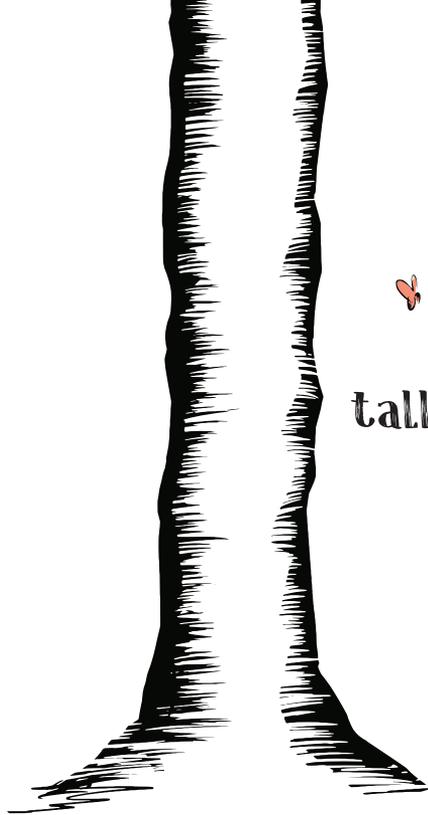
After 20-years of owning and operating Early Childhood services, we have complete confidence in our ability to recognise those who are passionate about what they do. We know what we are looking for and we definitely know when we find it.

Our people are our investment. An investment in the future of our business and in the future of your family. For us, no greater investment exists. The Educators we hire have to be passionate, kind, nurturing, positive and motivated individuals or they're simply just not for us.

We want our people to be who your little one speaks to when they pick up that toy phone. The person who makes their eyes light up at the mere mention of their name. We don't expect to be their first word... but wouldn't mind being third or fourth.

Our Educators work in Early Childhood for this reason. They have passion for the education and care of children, they seek to create bonds and help your little one to thrive. We have Educators who cry at milestones because it means so much.





talltree.net.au

Creativity, freedom of expression
and child-led explorative
are at the centre of
everything we do.

Tall Tree
EARLY LEARNING

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